

## Departmental Growth Analysis 2010-11

## Appendix D

Proposal Title	Growth Type	Growth Agreed A £'000	Growth Expected to be Spent B £'000	Actual Growth Spent to date C £'000	Variance to date C-B £'000	Estimated Total Variance B-A £'000	Status
<b>EDUCATION &amp; CHILDREN'S SERVICES</b>							
Contact Service	Demand Led	50	50	13	(38)	0	GREEN
Joint Arrangement - Joint Legal Team	Demand Led	72	72	18	(54)	0	GREEN
Adoption Advisory Service	Demand Led	46	46	12	(35)	0	GREEN
Placement Budgets	Demand Led	580	580	145	(435)	0	GREEN
Building Schools for the Future	Demand Led	161	161	0	(161)	0	GREEN
Youth Service opening hours	Legislative	50	50	13	(38)	0	GREEN
<b>Total ECS</b>		<b>959</b>	<b>959</b>	<b>200</b>	<b>(760)</b>	<b>0</b>	
<b>COMMUNITY &amp; WELLBEING</b>							
Demand Led Care Packages - actual commitments	Demand Led	57	57	10	(48)	0	GREEN
Reprovide budget for Langley Resource Centre	Contractual	200	200	33	(167)	0	GREEN
Slough Deaf Centre	Policy Initiatives	20	20	3	(17)	0	GREEN
2 Reviewing officers to reduce care packages	Service Development	80	80	13	(67)	0	GREEN
Project Manager to achieve service redesign	Service Development	75	75	13	(63)	0	GREEN
2 Care Managers - CMHT	Service Development	70	70	12	(58)	0	GREEN
CHC Worker	Service Development	50	50	8	(42)	0	GREEN
Mobile Working	Service Development	6	6	1	(5)	0	GREEN
Demand Led Care Packages	Demand	357	357	60	(298)	0	GREEN
Library Opening Hours (part of Library Review)	Service Development	50	50	17	(33)	0	GREEN
Extra Care Housing	Service Development	(40)	(40)	(7)	33	0	GREEN
Reprovision of Central Library (Invest to Save)	Service Development	15	15	5	(10)	0	GREEN
<b>Total CWB</b>		<b>940</b>	<b>940</b>	<b>168</b>	<b>(773)</b>	<b>0</b>	
<b>GREEN &amp; BUILT ENVIRONMENT</b>							
Civil Parking Enforcement	Demand Led	30	30	10	(20)	0	GREEN
Animal warden	Demand Led	17	17	6	(11)	0	GREEN
Stray Dogs legislation( out of hours)	Demand Led	12	12	4	(8)	0	GREEN
Ongoing pressures from current year (net)	Demand Led	170	170	57	(113)	0	GREEN
Joint Arrangements - Registrars Service	Contractual	10	10	3	(7)	0	GREEN
Pest Control service	Contractual	5	5	2	(3)	0	GREEN
Neighbourhood coordination (NOTE A)	Policy Initiatives	30	30	10	(20)	0	GREEN
Licensing - Private Hire Operators Policy	Policy Initiatives	10	10	3	(7)	0	GREEN
Loss of Workstep Subsidy (Wexham Nursery)	Policy Initiatives	9	9	9	0	0	GREEN
Parks & Open Spaces	Demand	35	35	12	(23)	0	GREEN
Landfill Waste	Service Development	(325)	(325)	(108)	217	0	GREEN
Youth Transport Provision (NOTE A)	Service Development	100	100	33	(67)	0	GREEN
<b>Total GBE</b>		<b>103</b>	<b>103</b>	<b>41</b>	<b>(62)</b>	<b>0</b>	

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Proposal Title	Growth Type	Growth Agreed A £'000	Growth Expected to be Spent B £'000	Actual Growth Spent to date C £'000	Variance to date C-B £'000	Estimated Total Variance B-A £'000	Status
<b>RESOURCES</b>							
Borough Secretary	Legislative	20	20	20	0	0	GREEN
Commercial Rents	Demand Led	110	110	110	0	0	GREEN
<b>Total Resources</b>		<b>130</b>	<b>130</b>	<b>130</b>	<b>0</b>	<b>0</b>	
<b>IMPROVEMENT &amp; DEVELOPMENT</b>							
Economic Development & Inclusion	Demand Led	70	70	70	0	0	GREEN
<b>Total I &amp; D</b>		<b>70</b>	<b>70</b>	<b>70</b>	<b>0</b>	<b>0</b>	
<b>CORPORATE</b>							
Funding of Future Capital Borrowing	Demand Led	0	0	0	0	0	GREEN
Other Member Priorities	Demand Led	0	0	0	0	0	GREEN
Funding Capital Programme & MRP	Policy Initiative	1,150	1,150	1,150	0	0	GREEN
Treasury Management	Policy Initiative	523	523	523	0	0	GREEN
Council Wide Growth	Demand	0	0	0	0	0	GREEN
Discretionary Tax Relief Pressure	Demand	50	50	50	0	0	GREEN
<b>Total Corporate</b>		<b>1,723</b>	<b>1,723</b>	<b>1,723</b>	<b>0</b>	<b>0</b>	
<b>TOTAL GROWTH</b>		<b>3,925</b>	<b>3,925</b>	<b>2,331</b>	<b>(1,594)</b>	<b>0</b>	

## Departmental Savings Analysis 2010-11

## Appendix D

Proposal Title	Savings Type	Saving Agreed A £'000	Saving Expected to be Achieved B £'000	Actual Savings Achieved to date C £'000	Variance to date C-B £'000	Estimated Total Variance B-A £'000	Status
<b>EDUCATION &amp; CHILDREN'S SERVICES</b>							
Out of Authority Placements - Children with Disability	Efficiency	(50)	(50)	(17)	33	0	GREEN
Home To School Contract re-negotiation	Efficiency	(200)	(200)	(67)	133	0	GREEN
Utilise Extended Schools ABG grant	Efficiency	(93)	(93)	(93)	0	0	GREEN
Rationalisation of Adoption and Fostering Services	Efficiency	(55)	(55)	(18)	37	0	GREEN
Inclusion 2 % Efficiency	Efficiency	(61)	(61)	(20)	41	0	GREEN
Delete vacant post -Primary Strategy Manager	Service Reduction	(73)	(73)	(73)	0	0	GREEN
Review of Behaviour & Attendance support	Service Reduction	(236)	(236)	(236)	0	0	GREEN
Review funding across Children's Fund	Service Reduction	(200)	(200)	(67)	133	0	GREEN
Non-renewal of Fixed Term Contracts - Improving Schools Prog Posts	Service Reduction	(69)	(69)	(69)	0	0	GREEN
Reduction to part time 14 - 19 Advisor	Service Reduction	(23)	(23)	(23)	0	0	GREEN
School Improvement Restructure	Service Reduction	(175)	(175)	0	175	0	GREEN
Non devolvement of Standards Funds	Service Reduction	(40)	(40)	0	40	0	GREEN
Reduction in Admin Support	Service Reduction	(28)	(28)	(28)	0	0	GREEN
Primary School Admissions	Service Reduction	(30)	(30)	(10)	20	0	GREEN
<b>Total DECS</b>		<b>(1,333)</b>	<b>(1,333)</b>	<b>(721)</b>	<b>612</b>	<b>0</b>	
<b>COMMUNITY &amp; WELLBEING</b>							
Extend Call Monitoring System	Efficiency	(24)	(42)	0	42	(18)	GREEN
Value for Money Review of Meals on Wheels	Efficiency	(32)	(14)	(3)	11	18	GREEN
Adult Services Restructure	Efficiency	(20)	(20)	0	20	0	GREEN
Restructure of Community Services	Efficiency	(110)	(110)	(52)	58	0	GREEN
Invest to save to increase flexible sessional tutor hours and reduce admin and teaching costs in lifelong learning	Efficiency	(16)	(16)	0	16	0	GREEN
Reduced use of Agency Staff	Efficiency	(100)	(100)	0	100	0	GREEN
Reprovision of Central Library	Efficiency	(130)	(130)	(43)	87	0	GREEN
Adult Social Care Transformation	Efficiency	(50)	0	0	0	50	GREEN
Continue to provide alternative care to further enhance independent living	Service Reduction	(200)	(295)	0	295	(95)	GREEN
Value For Money Review of respite income	Additional Income	(50)	(5)	0	5	45	GREEN
Completion of the reprovision of Newbeech	Demography	(465)	(465)	(465)	0	0	GREEN
Delete Social Work Post - CSWT	Service Reduction	(35)	(35)	0	35	0	GREEN
<b>Total CWB</b>		<b>(1,232)</b>	<b>(1,232)</b>	<b>(563)</b>	<b>669</b>	<b>0</b>	
<b>GREEN &amp; BUILT ENVIRONMENT</b>							
Parks Maintenance	Efficiency	(55)	(55)	(18)	37	0	GREEN
Recharges to HRA/Capital	Efficiency	(20)	(20)	(7)	13	0	GREEN
Recharge to HRA	Efficiency	(20)	(20)	(7)	13	0	GREEN
Grounds Maintenance (S.106 funds)	Efficiency	(50)	(50)	(17)	33	0	GREEN
Travel Plan	Efficiency	25	25	25	0	0	GREEN
Highways Maintenance	Efficiency	250	250	83	(167)	0	GREEN
Housing Lettings Scheme	Contractual Negotiation	(50)	(50)	(16)	34	0	GREEN
Concessionary Fares contract neg	Contractual Negotiation	(100)	(100)	(100)	0	0	GREEN
Traders in Parks Income	Additional Income	(10)	(10)	0	10	0	GREEN
Sale of Trade Waste Collection service	Additional Income	(100)	(100)	0	100	0	GREEN
Small Traders' waste pass	Additional Income	(25)	(25)	(25)	0	0	GREEN
Reduce Transport Management consultancy	Service Reduction	(20)	(20)	(20)	0	0	GREEN
Delete vacant Transport Engineer post	Service Reduction	(46)	(46)	(46)	0	0	GREEN
Heart of Slough planning support-reduce consultancy support	Service Reduction	(50)	(50)	(50)	0	0	GREEN
Bulky Waste - review of charges	Additional Income	(10)	(10)	(3)	7	0	GREEN
<b>Total GBE</b>		<b>(281)</b>	<b>(281)</b>	<b>(201)</b>	<b>80</b>	<b>0</b>	
<b>RESOURCES</b>							
Reduction in Training / consultancy Budget	Efficiency	(29)	(29)	(7)	22	0	GREEN
Review of Property Services (should be a B saving)	Efficiency	(50)	(50)	(12)	38	0	GREEN
	Efficiency	40	40	10	(30)	0	GREEN
Centralisation of the Finance Service	Efficiency	(211)	(211)	(211)	0	0	GREEN
HR & Payroll - Review of Service (move to A)	Service Reduction	(100)	(100)	(25)	75	0	GREEN
Value for Money review IST	Service Reduction	(50)	(50)	(40)	11	0	GREEN
VFM review of legal services	Service Reduction	(61)	(61)	(15)	46	0	GREEN
<b>Total Resources</b>		<b>(461)</b>	<b>(461)</b>	<b>(300)</b>	<b>162</b>	<b>0</b>	
<b>IMPROVEMENT &amp; DEVELOPMENT</b>							

Proposal Title	Savings Type	Saving Agreed	Saving Expected to be Achieved	Actual Savings Achieved to date	Variance to date	Estimated Total Variance	Status
		A £'000	B £'000	C £'000	C-B £'000	B-A £'000	
Part time voluntary staff reduction within Comm'g, Procurement & LGSS	Efficiency	(20)	(20)	(5)	15	0	GREEN
Economic Development & Inclusion - reduction in voluntary sector contributions and increased grant utilisation	Efficiency	(52)	(52)	(13)	39	0	GREEN
Reduction in Admin within Corporate & Specialist Training Team-vacancy	Efficiency	(15)	(15)	(4)	11	0	GREEN
More effective procurement providing VFM across Training Budgets	Efficiency	(37)	(37)	(9)	28	0	GREEN
Customer Service Centre - Housekeeping Efficiencies	Efficiency	(20)	(20)	(5)	15	0	GREEN
Vacant Performance Officer post	Efficiency	(30)	(30)	(8)	22	0	GREEN
Econ Rev - Removal of grant	Efficiency	(40)	(40)	(10)	30	0	GREEN
Sustainability - reduce energy consumption	Efficiency	(25)	(25)	(6)	19	0	GREEN
Procurement Savings	Efficiency	(50)	(50)	(13)	37	0	GREEN
Housing Benefits improved accuracy	Additional Income	(50)	(50)	(13)	37	0	GREEN
Delete vacant post -Policy Officer	Service Reduction	(30)	(30)	(8)	22	0	GREEN
Benefits - Recovery of Overpayments (add'l income)	Additional Income	(20)	(20)	(5)	15	0	GREEN
Procurement /CSC - reduction in cost of Siebel Support	Contractual Negotiation	(105)	(105)	(26)	79	0	GREEN
Revenues (Increase in court cost charges)	Additional Income	(28)	(28)	(7)	21	0	GREEN
Revenues (restructure of service) tbc	Service Reduction	(57)	(57)	(14)	43	0	GREEN
Specialist Training	Service Reduction	(76)	(76)	(19)	57	0	GREEN
<b>Total I &amp; D</b>		<b>(655)</b>	<b>(655)</b>	<b>(165)</b>	<b>490</b>	<b>0</b>	
<b>CHIEF EXECUTIVE</b>							
Executive's Office - Remodel service delivery-delete vacant post elsewhere	Efficiency	(16)	(16)	(4)	12	0	GREEN
Subscriptions Cancellations - LGA	Efficiency	(40)	(40)	(10)	30	0	GREEN
Comm citizen/ corp projects	Service Reduction	(5)	(5)	(1)	4	0	GREEN
Comms - reduce staffing	Service Reduction	(28)	(28)	(7)	21	0	GREEN
<b>Total CEX</b>		<b>(89)</b>	<b>(89)</b>	<b>(22)</b>	<b>67</b>	<b>0</b>	
<b>CORPORATE</b>							
Treasury Management / Capital Re-profiling / Other	Efficiency	(1,440)	(1,440)	(360)	1,080	0	GREEN
<b>Total Corporate</b>		<b>(1,440)</b>	<b>(1,440)</b>	<b>(360)</b>	<b>1,080</b>	<b>0</b>	
<b>TOTAL SAVINGS</b>		<b>(5,491)</b>	<b>(5,491)</b>	<b>(2,331)</b>	<b>3,160</b>	<b>0</b>	